

Short Term Advertisement for Walk-In-Interview

**Directorate of Medical Health & Family Welfare Department
Government of Rajasthan, Jaipur**

S.N. F21 ()/NRHM/MH/2010/8430

Date: 27/08/10

CORRIGENDUM

In partial modification to advertisement no. DPR/c/6711/10, SN.F.21 ()/NRHM/MH/2010/ 8207, dated 17.08.10 regarding contractual engagement for the post of Consultants (Master Trainers) Surgeons and Gynecologists, this is to inform all concerned that walk-in-interview will take place on 13th September, 2010 instead of 31st August, 2010. All concerned may please note necessary correction accordingly.

Other terms and condition of the said order attached.

**Director (RCH)
Medical Health & F. W.
Government of Rajasthan, Jaipur**

**Terms of Reference for the Training the Service Providers on Permanent Sterilisation
Methods through Master trainers**

Total three trainers

A. Background

Population in Rajasthan has grown rapidly from 10.3 million to 56.5 million in a period of 100 years. The State has shown good progress in reduction of fertility. A summary indicator of fertility called the Total Fertility Rate has shown a decline of 0.4 births per woman from 3.6 births per woman according to the National Family Health Survey-1 (NFHS-1), 1992-93 to 3.2 births per woman as per the recently conducted NFHS-3, 2005-06. Still it is higher than the TFR of India (2.7 births per woman). Currently, according to the latest available data on fertility, the TFR is 3.4 compared to 2.7 for India according to SRS, 2007. This suggests that the fertility level has stalled at this level with a marginal increase. Contraception not only helps in curbing rapid population growth, it also helps to reduce unwanted pregnancies through family planning, which in turn will reduce the risk caused by pregnancy related maternal deaths.

According to the recently conducted District Level Household Survey (DLHS-3), 2007-08, the percentage of female sterilization is 40.5 percent. The percentage of spacing method of pills, IUD and condom are 3.2 percent, 1.4 percent and 8.3 percent respectively. According to the recently conducted District Level Household Survey (DLHS-3), 2007-08, the unmet need for both spacing and limiting is 17.9 percent, which has declined from 22.1 percent during DLHS-2, 2002-04, with a little higher unmet need in the rural areas (18.5 Percent) compared to 15.3 percent in the urban areas. The unmet need for limiting methods is 10.2 percent and 7.7 percent for spacing methods.

Looking onto the goal of TFR and with the objective of population stabilisation, it is imperative to improve the access, availability and utilisation of the family planning services. In terms of the availability of the service providers even though the State says that there are 700 odd providers, the majority of them are in the medical colleges and District Hospitals and are not available for providing the services. There is a need to train the Service providers in the area of Laparoscopic sterilisation, Minilap and NSV so that there are a critical number of providers available at the District to provide services. The availability of the service providers also will contribute to the effective functioning of the Static centres.

B. Roles and Responsibilities of the Consultant

The Consultant will work under the overall managerial and administrative supervision of the Director RCH and in co-ordination with the Joint Director at the Divisional level. The consultant will plan his/her action plan in co-ordination with UNFPA Rajasthan State office and with the State nodal officer responsible for the Family Planning. The Consultant will be hired through the State Health Society and will facilitate the training in co-ordination with the State and District Authorities. The Trainer will be covered under the Insurance compensation and the Department will undertake the responsibilities related to this aspect

The detailed roles and responsibilities of the Consultant are as follows;

1. Develop a time schedule and plan a training calendar for training the Service providers in the identified districts of the State where the sterilization services needs to be improved
2. In co-ordination with the District Authorities and State Officials , organize training at the District hospitals or identified FRUs where the case load is high
3. Adhere to the quality assurance guidelines for providing the training and monitor the quality of the training
4. Conduct follow up visits to the Static centers and camps to ensure the quality of the services
5. Provide analytical feedback to the Department on the quality of the training and the performance of the service providers
6. Monitor the quality of the Sterilization services delivered through the camps and the Static centers
7. Facilitate and participate in the quarterly Zonal and monthly District review meetings of the Family Planning programmes and develop an action based minutes for follow up action
8. Consultant to submit monthly report and quarterly report to the Mission Director, Director RCH and UNFPA

C. Deliverables

1. Availability of the District training plan of the identified districts
2. Training of the Service providers as per the NRHM PIP plan
3. Submit the report of the monitoring of the training and quality of the service provision
4. Quarterly work plan along with visit plan and achievement against work plan
5. Mission Reports of the Field visit undertaken

D. Travel

The post requires a travel of 10-15 days per month to the districts in the division.

E. Educational Qualifications and Experience :

1. Candidates should have a minimum post graduation qualification on Surgery or Obstetrics and gynaecology.

2. Professional experience: Candidates must have at least 10-15 years of work experience at State , Divisional or district level (Preferably in Rajasthan) in providing sterilization services
3. Desirable experience: The candidate should have good familiarity with RCH programme implementation with good understanding of the FP programmes. The candidate should also have appropriate skills of programme management, co-ordination and follow up. Knowledge of Microsoft word, Excel and Powerpoint is essential.

F. Age Limit - 65 years

G. Reporting and Supervision:

The Consultant will work in co-ordination with the Nodal officer Family planning and Training Nodal officer at the State level, Director RCH and UNFPA

H. Role of UNFPA :

UNFPA will provide will facilitate the requisite support of the Senior officials of the Department of Medical ,Health and Family welfare at the District, Divisional and State level. UNFPA will facilitate quarterly review meetings with the consultant to review and monitor the performance of the Zone and that of the consultant.

I. Salary :

Rs.60000/- per month on the basis of the experience and qualifications

- J. Location of Posting:** The consultant will be placed at the Directorate level and will have to travel to the identified districts for the training and monitoring the quality of the services.

- K. Duration of the contract: (Total duration -1 year) -** The contract will be for a period of one year.