

**राजस्थान सरकार**  
**राष्ट्रीय स्वास्थ्य मिशन**  
**चिकित्सा स्वास्थ्य एवं परिवार कल्याण विभाग**  
**निदेशालय एनएचएम, स्वास्थ्य भवन, तिलक मार्ग, सी-स्कीम, जयपुर**

क्रमांक एफ.20 (504-एएनएम भर्ती) एनएचएम/एचआरडी/2019/185

दिनांक 19/08/2019

मुख्य चिकित्सा एवं स्वास्थ्य अधिकारी  
अजमेर, बाडमेर, बीकानेर, हनुमानगढ़, जालोर, नागौर, चित्तौड़गढ़,  
जेसलमेर, सीकर, पाली, जयपुर प्रथम, जयपुर द्वितीय एवं उदयपुर (राज.)।

**विषय :- एसबी सिविल रिट याचिका संख्या 13299/2017 मंजू देवी व अन्य बनाम राजस्थान राज्य व अन्य, एसबी सिविल अवमानना याचिका संख्या 1175/2018, 912/2018 व 246/2018 एवं अन्य समरूप याचिकाओं में पारित आदेशों की पालना में याचिकाकर्ता अभ्यर्थियों को विज्ञप्ति संख्या 2038 दिनांक 28.01.2016 के अन्तर्गत संविदा एएनएम के रिक्त पदों पर नियुक्ति प्रदान किये जाने के सम्बन्ध में।**


उपरोक्त विषयान्तर्गत लेख है कि माननीय राजस्थान उच्च न्यायालय, जोधपुर द्वारा एसबी सिविल रिट याचिका संख्या 13299/2017 मंजू देवी व अन्य बनाम राजस्थान राज्य व अन्य, एसबी सिविल अवमानना याचिका संख्या 1175/2018, 912/2018 व 246/2018 एवं अन्य समरूप याचिकाओं में पारित आदेशों की पालना में याचिकाकर्ता अभ्यर्थियों के दिनांक 28.02.2016 को या उससे पूर्व तक राजस्थान नर्सिंग काउन्सिल में पंजीयन हेतु किये गये आवेदन की रसीद एवं राजस्थान नर्सिंग काउन्सिल द्वारा दिनांक 02.02.2017 को या उससे पूर्व जारी पंजीयन प्रमाण पत्र की जांच की जाकर तथा जिलों की मेरिट के आधार पर इनका दस्तावेज सत्यापन कर लिया गया है।

दस्तावेज सत्यापन में निम्न याचिकाकर्ता अभ्यर्थियों को उनकी मेरिट व जिलों की प्राथमिकता के आधार पर उनके नाम के सम्मुख अंकित जिलों में संविदा एएनएम के रिक्त पदों पर नियुक्ति किये जाने हेतु पात्र पाया गया है -

S.N.	APPLICATION NUMBER	PETITIONER NAME	FATHER'S NAME	CATEGORY	PERCENTILE	ALLOTTED DISTRICT
1	HFW0070537	VIMLA JANI	JAGMAL JANI	OBC (NC)	99.72464	JALORE
2	HFW0040179	POONAM	INDRAJ	OBC (NC)	98.76497	HANUMANGARH
3	HFW0036530	AMRITA	JAGMAL RAM	OBC (NC)	98.76497	BARMER
4	HFW0045676	ANITA	SHIV RAM	OBC (NC)	97.91898	NAGOUR
5	HFW0065868	TEEJON	KUMBHA RAM	OBC (NC)	97.69390	JAISALMER
6	HFW0074062	LEELA	GORDHAN RAM	OBC (NC)	97.69390	NAGOUR
7	HFW0050058	RENU	SURAT SINGH	OBC (NC)	96.72718	SIKAR
8	HFW0045416	SUNITA DEVI	SHIV RAM	OBC (NC)	95.86267	NAGOUR
9	HFW0068148	LAXMI DEVI	JAI RAM	SC	89.50207	HANUMANGARH
10	HFW0068225	DROPATI	RAM KISHAN	SC	87.56310	BIKANER
11	HFW0083159	INDU PRABHA THAROL	JAI LAL THAROL	OBC (NC)	87.56310	AJMER
12	HFW0037486	SUMAN VISHNOI	GANPAT RAM	OBC (NC)	85.67371	AJMER
13	HFW0082674	SUNIL KUMARI	MAHENDAR KUMAR	OBC (NC)	85.27994	BIKANER
14	HFW0023653	RADHA BHADU	BABAU LAL	OBC (NC)	83.17896	PALI
15	HFW0059295	BEANT KAUR	IQBAL SINGH	OBC (NC)	82.76732	BIKANER
16	HFW0007932	SUMAN NAYAK	TILOKA RAM NAYAK	SC	77.30023	BIKANER
17	HFW0069821	KAMLA	BABU LAL	OBC (NC)	77.17990	PALI
18	HFW0058667	KIRNA DHADHIYA	DHARMA RAM	OBC (NC)	74.12804	PALI
19	HFW0051302	NIRMALA	HIMMTA RAM	SC	73.92862	PALI
20	HFW0051389	SUMITA MEGHWAL	KRISHAN KUMAR	SC	73.92862	JAIPUR II
21	HFW0040046	VIJAYLAXMI	RAMURAM REWAR	OBC (NC)	70.45202	JAIPUR I
22	HFW0049437	USHA	KANPAL	OBC (NC)	70.45202	udaipur
23	HFW0071400	GUDDI DEVI	MODA RAM	OBC (NC)	67.22222	Pali

S.N.	Application Number	PETITIONER NAME	FATHER'S NAME	Category	Percentile	ALLOTTED DISTRICT
24	HFW0069866	SANTOSH	MALARAM JAT	OBC (NC)	66.99174	PALI
25	HFW0081706	INDIRA DUKIYA	MANGLA RAM	OBC (NC)	66.99174	BIKANER
26	HFW0045202	MAINA DEVI	MADHO RAM	OBC (NC)	66.51846	AJMER
27	HFW0065913	NARANI DEVI	ASHA RAM	OBC (NC)	63.34328	AJMER
28	HFW0049895	IMU CHABA	RAM DEV	OBC (NC)	62.13412	UDAIPUR
29	HFW0021076	SEEMA CHOUDHARY	MALARAM CHOUDHARY	OBC (NC)	62.13412	AJMER
30	HFW0015289	NEELAM CHOUDHARY	KISTUR RAM KAGAT	OBC (NC)	60.66667	JAIPUR I
31	HFW0081973	BHAGWANTI DUKIYA	BHANWAR LAL	OBC (NC)	59.70629	BIKANER
32	HFW0023478	KIRTI SAIN	BHERU LAL SAIN	OBC (NC)	57.84859	JAISALMER
33	HFW0055284	PUSHPA	KISHNA RAM	OBC (NC)	57.84859	UDAIPUR
34	HFW0081636	CHINWARI DEVI RISHNOI	BABU RAM RISHNOI	OBC (NC)	55.98899	UDAIPUR
35	HFW0010476	PREMLATA	BHANWAR LAL	SC	53.56922	PAI I
36	HFW0050396	KRISHNA DADHICH	RADHAY SHYAM DADHICH	GENERAL	53.56922	AJMER
37	HFW0054025	Guddi	Saiyya Ram	OBC (NC)	49.55556	BIKANER
38	HFW0062094	SHARDA SARAN	MOHAN RAM	OBC (NC)	48.01514	BIKANER
39	HFW0048810	SHYAMA	SAWANTA RAM	OBC (NC)	44.17068	BIKANER
40	HFW0066566	SAMLI	VISHANA RAM	OBC (NC)	44.17068	JAIPUR II
41	HFW0064155	SAROJ KHURKHURIYA	GORDHAN RAM	OBC (NC)	40.55760	BIKANER
42	HFW0063173	KANCHAN JAT	RADHAKISHAN	OBC (NC)	36.94355	CHITTORGARH

अतः इस सबध मे निर्देशित किया जाता है कि उपरोक्त 42 याचिकाकर्ता अभ्यर्थियों को उपरोक्तानुसार जिले मे सविद्या एएनएम के रिक्त पद पर निर्धारित सलग्न दिशा निर्देशानुसार दिनांक 30.08.2019 तक नियुक्ति प्रदान कर पालना रिपोर्ट E-Mail ID- co.hrd.nhm@gmail.com पर प्रेषित करना सुनिश्चित करें।

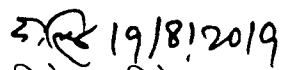
  
(हेमन्त कुमार गेरा)  
मिशन निदेशक  
एनएचएम

क्रमांक एफ 20 (504-एएनएम भर्ती) एनएचएम/एचआरडी/2019/185

दिनांक 19/8/2019

प्रतिलिपि आवश्यक कार्यवाही एवं सूचनार्थ प्रेषित है-

1. विशिष्ट सहायक, मा0 मंत्री महोदय, चिकित्सा एवं स्वास्थ्य विभाग, राजस्थान सरकार।
2. निजी सचिव, अतिरिक्त मुख्य सचिव, चि0 एवं स्वा0 विभाग, राजस्थान।
3. निजी सचिव, मिशन निदेशक एनएचएम, राजस्थान।
4. निजी सहायक, निदेशक जन स्वास्थ्य, चि0 एवं स्वा0 सेवायें, जयपुर।
5. निजी सहायक, अतिरिक्त निदेशक, अराजपत्रित, चि0 एवं स्वा0 सेवायें, जयपुर।
6. सयुक्त निदेशक, चि0 एवं स्वा0 सेवायें, सम्बन्धित जोन, राजस्थान।
7. अनुभाग अधिकारी, एचआर एनएचएम।
8. सलाहकार-विधि, एनएचएम जयपुर।
9. जिला कार्यक्रम प्रबन्धक/ जिला लेखा प्रबन्धक, सम्बन्धित जिले।
10. प्रभारी सर्वर रूम, एनएचएम को वास्ते ई-मेल करने हेतु।
11. राक्षत पत्रावली।

  
परियोजना निदेशक  
एनएचएम

## समस्त नव नियुक्त सविदा कार्मिको को कार्यग्रहण कराने के संबंध में दिशा-निर्देश

समस्त नव चयनित सविदा कार्मिको को आदेश जारी दिनांक से दिनांक 30.08.2019 तक आवश्यक रूप से अपने आवंटित जिले में समस्त आवश्यक मूल दस्तावेजों सहित कार्यग्रहण किया जाना सुनिश्चित करे।

समस्त कार्मिको को आवंटित जिले में सविदा एएनएम के रिक्त पद पर पदस्थापित करवाकर, इसकी रिपोर्ट दिनांक 05.09.2019 को साय 5.00 बजे तक आवश्यक रूप से ई-मेल आई डी [co\\_hrd.nrhm@yahoo.com](mailto:co_hrd.nrhm@yahoo.com) पर भिजवाना सुनिश्चित करावे।

यदि कोई कार्मिक तय समय सीमा में निर्धारित स्थान पर ज्वाइन नहीं करता है तो आगे नियुक्ति के सबंध में उसका कोई अधिकार नहीं होगा एवं उसकी नियुक्ति स्वतः ही निरस्त समझी जाकर सबधित पद को रिक्त पद मानते हुये आगामी कार्यवाही की जायेगी। इस सम्बन्ध में अंतिम निर्णय का अधिकार मिशन निदेशक, राष्ट्रीय स्वास्थ्य मिशन को होगा।

समस्त नव नियुक्त सविदा कार्मिको को कार्यग्रहण के समय चिकित्सा प्रमाण पत्र (सलग्न प्रारूप अनुसार) एवं चरित्र प्रमाण पत्र (सलग्न प्रारूप अनुसार) एवं रु 100/- के नॉन ज्यूडिशियल स्टॉम्प पेपर (Blank) के साथ कार्यग्रहण किया जाना सुनिश्चित करे।

निर्धारित अनुबन्ध का प्रारूप पत्र के साथ सलग्न है, जिसके आधार पर नव नियुक्त सविदा कार्मिक के साथ अनुबन्ध निष्पादित किया जाना है।

उक्त सविदा कार्मिको को प्रथमतः तीन माह (प्रोबेशन अवधि) के लिये लिया जावेगा। तीन माह पश्चात सविदा कार्मिक की सेवाओं के मूल्यांकन के आधार पर उनकी सेवा अवधि को भारत सरकार से प्राप्त अनुमति अनुसार प्रथमतः सम्बन्धित वित्तीय वर्ष में 31 मार्च (वित्तीय वर्ष अवधि) तक के लिये बढ़ाया जायेगा।

अनुबन्धित सविदा कार्मिको को समेकित मासिक मानदेय रु 6000/- प्रतिमाह के अतिरिक्त अन्य कोई परिलाभ देय नहीं होगा। इस सबंध में आगामी कार्यवाही भारत सरकार द्वारा परियोजना के अन्तर्गत जारी विशिष्ट प्रावधानों के अध्याधीन होगी।

इस सम्बन्ध में सबधित मुख्य चिकित्सा एवं स्वास्थ्य अधिकारियों को निर्देशित किया जाता है कि उपरोक्त नव नियुक्त सविदा कार्मिको के मूल दस्तावेजों (विज्ञप्ति में उल्लेखित अनुसार आयु, शैक्षणिक योग्यता, कार्य अनुभव, जाति प्रमाण पत्र एवं अन्य आवश्यक प्रमाण पत्रों) की जाँच कर समस्त आवश्यक दस्तावेजों की एक-एक स्वप्रमाणित प्रति रिकार्ड में रखते हुये नियमानुसार कार्यग्रहण करवाये जाकर अनुबन्ध के निष्पादन की कार्यवाही किया जाना सुनिश्चित करावे।

यदि सबधित मुख्य चिकित्सा एवं स्वास्थ्य अधिकारी द्वारा प्रतिवर्ष इनका मूल्यांकन अगले वर्ष की 31 मई तक निष्पादित नहीं किया जाता है, तो 01 जून से अनुबन्ध स्वतः समाप्त हो जायेगा, इस सबंध में किसी प्रकार की छूट नहीं दी जायेगी।

जिला मुख्यालय पर यदि बायोमेट्रिक उपस्थिति की व्यवस्था है तो उक्त सविदा कार्मिको की बायोमेट्रिक उपस्थिति दर्ज करने की जिम्मेदारी सबधित मुख्य चिकित्सा एवं स्वास्थ्य अधिकारी की होगी, जो इस आशय की रिपोर्ट एचआर अनुभाग, एनएचएम को ई-मेल आई डी [co.hrd.nhm@gmail.com](mailto:co.hrd.nhm@gmail.com) पर भेजेगे।

## Certificate of Character

Certified that Shri/Smt. \_\_\_\_\_ has worked with \_\_\_\_\_ (name of the organization) during \_\_\_\_\_ to \_\_\_\_\_ (period) and on the basis of his/her conduct during his/her employment with the organization, I have no hesitation to state that to the best of my knowledge and belief he/she bears reputable character and has no antecedents which render him/her unsuitable for employment.

Shri/Smt. \_\_\_\_\_ is not related to me.

Place:

Signature:

Date:

Designation:

**Medical Certificate**

I hereby certify that I have examined \_\_\_\_\_ and cannot discover that he/she has any disease, constitutional weakness or bodily infirmity. I do not consider this to be a reason for disqualification of the candidate for employment under the office of \_\_\_\_\_

Signature of the candidates attested \_\_\_\_\_

Left thumb and finger impression of the candidate

Signature of the examining physician \_\_\_\_\_

Registration Number \_\_\_\_\_

Place \_\_\_\_\_

Date \_\_\_\_\_

**National Health Mission**  
**Department of Medical, Health & Family Welfare**  
**Government of Rajasthan**

Ref: F.20 (504 – ANM Recruitment)/ NHM/HRD/2019/185 date: 19.08.2019

Web Address: <http://chrishrh.org>

**CHRIS (Computerized Human Resource Information System) Format – A1**  
**(Information should be in BLOCK LETTERS)**

Basic Information					
Employee ID	(Generated by Software)	Employee Type	Contractual		
Employee Name		Work Institute Name			
Programme Name	NHM	Sub-Programme	NRHM		
District / Zone		Designation	AUXILIARY NURSING MIDWIFERY (ANM)		
Work Institute Type	Adarsh PHC/CHC/PHC/DH/SDH etc	Location			
Location category	TSP/NON TSP Gen/ST/SC/SBC				
Physical Handicap		Date of birth	(DD MM YYYY)		
Gender		Category :			
Mobile No		Email ID			
Training Details					(Signature)
					Male- Right Thumb Female- Left Thumb Impression
Family Details					
Father's Name		Mother's Name		No. of Brother(s)	
No. of Sister(s)		Marital Status		Date of Marriage	(DD MM YYYY)
Spouse Name		No. of Male Child		No. of Female Child	
Phone No.		Mobile No.		Name of Contact Person (to be contacted in emergency )	
Relation with contact person		Phone No. of contact person		Mobile No. of contact person	
Permanent Address			Current Address		
Address Line-1			Address Line-1		
Address Line-2			Address Line-2		
State			State		
District			District		
Pin Code			Pin Code		
Education/ Qualification Details					
Class	Subject/Degree			Passing Year	
12th					
Diploma					
Bachelor Degree					
Master Degree					
P.G. Diploma					
PHD					
Document Details					
Blood Group		Adhaar Card No		PAN No.	
D. License No.		Bank Name		Branch Name	
A/C Number		IFSC code			
Contract Details					
Date of Joining		Salary on Joining	6000/-		
Any Other Details					

**Declaration:** I hereby declare that all the above information is true to best of my knowledge.

(Signature)

**AGREEMENT**

Article of Agreement made this day, the ..... between  
Shri/Smt./Kum. .... son/daughter of .....  
Residing presently at ..... (the first  
Party) and ..... (Designation of hiring authority representing  
the PSU/Society constitute by Government of Rajasthan) the second party.

Whereas the second party has agreed to hire services of first party for ..... in  
short ..... on contract basis for the  
..... programme/scheme funded fully/ substantially by  
..... and the first party has agreed to provide these services to the  
second party in that capacity for the period ..... on the terms and conditions  
herein after contained.

**NOW THESE PRESENT WITNESSES AND BOTH THE PARTIES HERETO  
RESPECTIVELY AGREE AS FOLLOWS:**

**1. PERIOD OF CONTRACT**

- (i) The period of contractual appointment shall be from ..... to  
.....
- (ii) The period of contract can however be extended by mutual consent for a period of not more than one year at a time but will not in any case exceed five years in all or the date on which the plan scheme/projects/programmes closes, whichever is earlier. In case of external/ Central Government funding for project stops before the normal date of closure for any reason whatsoever, agreement shall stand terminated automatically at the end of one month from the date of such intimation by second party to the first party

**2. SERVICES TO BE RENDERED AND CONSIDERATION THEREOF**

- (i) The first party will present himself / herself at the place and time designated by the second party and render services to the second party broadly designated as ..... and described in detail in a job chart attached as Annexure – 1<sup>8</sup> to this agreement.
- (ii) In consideration of the services desired in (i) above, the second party shall pay a consolidated package amount of Rs ..... per month.
- (iii) No other amount shall be payable to the first party other than compensatory allowances described later in this agreement and a contribution of Rs ..... (Representing 10% of the consolidated amount) as second party's contribution for the Contributory Pension Fund under the New Contributory Pension Scheme subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year.

**3. RAISING OF BILLS AND PAYMENT FOR SERVICES RENDERED**

Monthly package amount shall be paid only on submission of monthly bill of service rendered to the satisfaction of second party of his/her authorized officer. First Party will submit bill by the 5<sup>th</sup> of the following month and second party will arrange to make payment up to 15<sup>th</sup> of the following month.

**4. OTHER TERMS AND CONDITIONS**

**5. ACTION AGAINST FIRST PARTY**

- (i) Any misconduct on the part of the first party, if proven, after an enquiry by second party, shall entitle second party to terminate services of first party.
- (ii) Any unauthorized or willful absence from duty for a period of 7 days would entitle second party to terminate contract without any notice.

**6. TERMINATION OF CONTRACT**

- (i) The contract can be terminated with notice of one month on either side or by depositing / paying one month's package / contract amount in lieu of notice
- (ii) Second party or any authority approving contractual appointment with first party shall be competent authority for termination of contract.
- (iii) The agreement / contract period shall stand terminated automatically on expiry of stipulated period if not extended prior to stipulated date. First party will not be entitled for any claim for service rendered after expiry of stipulated date of contract.

**7. STANDARDS OF SERVICE**

The first party shall carry out the assignment in accordance with the highest standard of professional and ethical competence and integrity, having due regards to the nature and purpose of the assignment and will conduct itself in a manner consistent herewith otherwise will be liable to action under the agreement.

**8. GENERAL**

This contract is issued on the understanding that all the information given by the first party in his / her application form and during the interviews is correct, true and complete. If it is found at any time that the information given when seeking appointment is not complete and true and / or any significant information has been knowingly suppressed, the second party will have the right either to withdraw the letter before first party joins or terminate appointment at any time. The first party has taken up services with the second party without any notice or compensation.

( )  
**Signed by First Party**  
signatory

**Name :**

**Address :**

**Date :**

**WITNESS**

\_\_\_\_\_

**Signature :**

**Name :**

**Address :**

**Dated :**

( )  
**Signed by authorized**  
**of the Second Party**

**Name :**

**Address :**

**Date :**

**WITNESS**

\_\_\_\_\_

**Signature :**

**Name :**

**Address :**

**Dated :**



**The main terms and conditions of the Standard Contract documents.**

- (i) Contract shall be for fixed period only which may be extended by mutual consent thereafter.
- (ii) Appointee would be paid a consolidated package. The package amount would include the element of House Rent.
- (iii) Leave up to 20 days only in a calendar year to be allowed.
- (iv) Maternity Leave to female employee up to 180 days to be allowed as per rules.
- (v) Medi-claim insurance policy up to rupees one lac. Premium upto Rs. 500/- per annum to be reimbursed on production of receipt.
- (vi) Gratuity payment as per provisions of Payment of Gratuity Act., 1972 subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year.
- (vii) Provision for Travel compensation.
- (viii) Provisions for Contributory Pension Scheme (10% of the consolidated amount by the employer and employee both) subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year.
- (ix) Provisions for Accidental Insurance Scheme subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year

**OTHER TERMS AND CONDITIONS OF  
ENGAGEMENT OF FIRST PARTY**

- (i) Leave : 20 days leave in a calendar year shall be allowed to first party on proportionate basis e.g. if first party joins on 1st July then he/she shall be allowed 10 days leave. Similarly, if he/she is appointed from 1st December, then he/she shall be allowed leave of 1½ day only. Leave shall accrue on monthly basis. However, second party can permit use of leave to accrue during a calendar year only in advance for deserving reasons. Un availed leave shall stand lapsed at the end of calendar year.
- (ii) Maternity Leave : Maternity leave up to 180 days would be admissible to the female employee who have less than two surviving Children. If there is no surviving child after availing it twice, maternity leave may be granted on one more occasion. Payment of leave shall be made as per the rate of remuneration/contractual amount paid on the day before leave commence.
- (iii) Medical Reimbursement : During the period of contractual appointment, first party shall avail medi claim insurance policy up to Rs. 1 lakh, offered by State Insurance Department or from any other Insurance Company. In case, first party opts to avail it from any Insurance Company other than State Insurance Department, the premium paid by first party would be reimbursed by second party upto Rs. 500 per annum on production of receipt subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year.
- (iv) Gazetted / Restricted holidays : Holidays gazetted by Government of Rajasthan shall be admissible to first party. However, no restricted holidays shall be admissible
- (v) Permission for leaving Headquarters : First party will not leave headquarter without prior permission of second party or his/her authorized authority in this regard.
- (vi) Travelling Allowance : In case of tour as directed by second party, first party shall be eligible for travelling allowance as per rules under National Health Mission
- (vii) Gratuity : Payment of gratuity shall be made as per provisions of "Payment of Gratuity Act." if admissible and applicable subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year.
- (viii) Annual Appraisal : An Annual Appraisal Report will be prepared by second party on the basis of **annual performance of first party**, which shall also form basis of extensions of agreement period under condition No. 1 of the agreement subject to approval by Government of India in the Project Implementation Plan (PIP) of the respective year.
- (ix) First party shall not be entitled for any Government accommodation.
- (x) No deduction towards RPFM/GPF/SI/Accidental Group Insurance Scheme shall be paid from package of first party.
- (xi) **First party shall not be entitled for any regularization of service or any special preference in regular recruitment.**
- (xii) First party shall not be provided any loans and advances by the second party.
- (xiii) No bonus shall be payable to first party.
- (xiv) The first party shall get himself/herself covered under any accidental insurance

SI Department or opt for accident insurance coverage from any other insurance company for which an annual premium of Rs. 500/- shall be reimbursed by the second party on production of receipt.

(xv) No terminal leave shall be admissible on termination of the contract.

(xvi) TDS on income, if due, shall be recovered from package payable to first party.

**(xvii) General conditions, ethics and observance :**

- (a) The first party shall observe general satisfactory conducts and ethics at the level expected under orders / rules and instructions issued by higher authorities / second party.
- (b) The first party shall be non-transferable.
- (c) The first party will not accept any full time / part time employment or engage in any other work, business occupation or pursue any study course without the prior approval of the second party.
- (d) All manufacturing or construction departmental organizations/consultancies etc., with which the first party might be associated with, will not be eligible to participate in bidding for any goods or works / consultancy etc. Resulting from or associated with the project of which this first party assignment forms a part.
- (e) In case uniform / livery is compulsory, the first party will comply the instructions, for which no extra payment will be made by second party.

24/10/18