



National Health Mission, Rajasthan



Recruitment of Specialists on Contract Basis

National Health Mission (NHM) Rajasthan State Health Society, invites applications for full time Specialists (Gynaecologists, Paediatricians, Anaesthetists & Radiologists) on contract basis for Operationalization of Identified First Referral Units (FRUs)/Comprehensive Emergency Obstetric care centres.

INTRODUCTION

In Rajasthan, total 153 public health facilities (District hospitals-28, Sub divisional hospitals-16, Satellite hospitals-1 and Community health centres-108) have been designated as First referral Units/Comprehensive Emergency Obstetric care centres. Maternal & Neonatal morbidity and mortality could be reduced by Operationalization of First referral Units/ Comprehensive Emergency Obstetric care centres.

To operationalize the FRUs, there are need of full time Gynaecologists, Paediatricians and Anaesthetists. At present few FRUs (**Annexure A**) are non-functional because of non-availability of specialists. By recruiting specialists, these identified FRUs would be operationalized by providing round the clock emergency obstetric care.

Specialists (Gynaecologists, Paediatricians, Anaesthetists & Radiologists) will be recruited based upon best market rate as per set criteria like distance of FRUs from district headquarter/ HPDs/Non HPDs/Tribal Districts and identify hardcore area etc.

OBJECTIVE:

- Reducing MMR & IMR by Operationalization of First referral Units/ Comprehensive Emergency Obstetric care centres.
- Reducing the Caesarean deliveries load from higher institutions (Medical Colleges and District hospitals) by functionality of peripheral FRUs.

ELIGIBILITY CRETERIA:

S.N	Name of Contractual Post	Essential Qualification	Maximum age limit
1	Gynaecologist	MBBS with Post graduate degree (MS-Obs & Gynac)/2 years Post graduate diploma (DGO-Obs &Gynac.)	Below 65 years
2	Paediatrician	MBBS with Post graduate degree (MD-Paed.)/2 year Post graduate diploma (DCH-Paed.)	Below 65 years
3	Anaesthetist	MBBS with Post graduate degree (MS-Anae.)/2 year Post graduate diploma (DA- Anae.)	Below 65 years
4	Radiologist	MBBS with Post graduate degree (iMD-Radiodignosis/2 years Post graduate diploma (DMRD)	Below 65 years

RECRUITMENT CRITERIA:

1. State has identified **14 hard core FRUs** (Annexure B) where, if any **contractual specialists want to join, will be given maximum honorarium (upto Rs 2,50,000 per month)**.
2. FRUs where contractual specialists are working and meanwhile if any regular cadre specialists are being posted, then contractual services will be withdraw by given one month prior notice after getting approval (by assessing the need of specialists as per delivery load) by concerned District Health Society.
3. These withdraw specialists can apply for any other FRUs based upon availability of vacancies.
4. Currently working contractual specialists can also apply for same place.
5. Upper limit of monthly honorarium will be based upon following criteria-
 - **Based upon High Priority District (HPD) /Non High Priority District (Non HPD)-**
 - a. For First Referral Unit Community Health Centre – based upon distance from district head quarter to concerned
 - b. For District Hospital – based upon HPD/Non HPD

(A) For Gynaecologists & Anaesthetists

Distances	Category-A	Category-B	Category-C	Category-D
	>100 Km	60-99 Km	30-59 Km	0-29 Km
Monthly Honorarium (In Rs)				
HPD-FRU CHC	2,50,000	2,30,000	2,10,000	1,90,000
Tribal - FRU CHC	2,50,000	2,30,000	2,10,000	1,90,000
Non HPD/Non Tribal-FRU CHC	2,40,000	2,20,000	2,00,000	1,80,000
HPD Dist. Hos.	1,80,000			
Non HPD Dist. Hos.	1,50,000			

(B) For Paediatricians

Distance	Category-A	Category-B	Category-C	Category-D
	>100 Km	60-99 Km	30-59 Km	0-29 Km
Monthly Honorarium (In Rs)				
HPD-FRU CHC	1,50,000	1,40,000	1,30,000	1,10,000
Tribal - FRU CHC	1,50,000	1,40,000	1,30,000	1,10,000
Non HPD/Non Tribal-FRU CHC	1,40,000	1,30,000	1,20,000	1,10,000
HPD Dist. Hos.	90,000			
Non HPD Dist. Hos.	80,000			

(C) For Radiologists-

- At district hospitals Dungarpur, Pratapgarh, Jaisalmer, Banswara, Karauli and CHC Bhopalgarh=Monthly honorarium upto **Rs 1.5 lakhs**
- At district hospitals Hanumangarh, Bhilwara,Rajsamand,Sikar, Bundi and Tonk= Monthly honorarium upto **Rs 1.25 lakhs**

6. Priority regarding district and FRUs will be based upon following criteria-
- Couple of husband-wife will be given priority.
 - Couple of Gynaecologist and Anaesthetist will be given priority.
 - Priority to Hard core FRUs, High Priority District (HPD) and Tribal district.
 - Priority to FRUs where one-two specialists are working and by placing another specialist, trio (pair of Gyn. Paed & Anaes) will be completed.
 - If more application receive for same place then priority will be given who ready to join at lower honorarium after negotiation.
 - Priority to home district.
 - Priority will be given to those FRUs which were opted by applicants at the time of application (If available).

OTHER ELIGIBILITY CRITERIA:

1. Should be registered in Medical Council of India/Rajasthan Council of India.
2. Upper age limit should not be exceed 65 years (As on date of application).
3. Experience certificate of CEMOC services after completion of PG Degree/Diploma. (Self-declaration in case of own clinic/hospital).

APPLICATION PROCESS:

1. Applicants can apply either online (by clicking on <http://bit.ly/RajasthanNHMSpecialist> or link attached at official website) or offline before **21 May 2018** and in case of offline, application must reach to **Director-RCH, Directorate of Medical, Health and Family welfare, Sate Health Society (NHM), Swasthya Bhawan, Tilak Marg, C-Scheme Jaipur 302005**, in prescribed format (Attached) duly enclosed with the self-attested photocopies of following documents-
 - Completely filled application forms in prescribed format.
 - Post graduate degree & Diploma certificate.
 - MCI/RCI registration.
 - Address & age proof documents (Any document) issued by Govt. Department.
2. After above mentioned date, application can be invited any time during the financial year but recruitment will be based upon availability of vacancies.

TERMS AND CONDITIONS:

1. These position are purely on contractual basis and will exist till 31 March, 2019 or would be extendable depend upon project duration, whichever is earlier.
2. Details of advertisement are indicative and competent authority reserves the right to change, amend or modify them in the interest of the project or **availability of specialists at the time of walk in interview.**
3. Competent authority reserves the right to increase, decrease and cancel any post and amend term and conditions mentioned herewith.
4. Competent authority reserves the right to cancel the advertisement without assigning any reason & prior information.
5. For any queries, may contact on office landline 0141-2229981 in working days (10 AM to 6 PM).
6. Department can verify the educational certificate from issuing authority at any point of time.
7. Performance appraisal after one year is compulsory and based on that renewal of contract may be considered.
8. Have to perform the caesarean sections within 3 months of joining the duty and availability of trio (Gyn, Paed & Anaes), otherwise contract will be withdraw immediately.



9. Honorarium, if reduced by Govt. of India Govt. of Rajasthan shall be given.
10. Maternity leave for female employees will be applicable as per NHM rule.
11. Any other leave for all employees will be as per NHM rule.

OTHER TERMS AND CONDITIONS:

- Eligible specialists can apply for serving in the identified institutions.
- Specialists will neither be allowed private practice nor can provide their services in private institutions.
- Spouse (medical doctor) of specialist will be considered for the post of Medical Officer at the same facility.
- Specialists can also apply by forming a team i.e. gynaecologist, anaesthetist (or) gynaecologist/anaesthetist/paediatrician.
- NHM specialists will not be utilized for Medico Legal Case Examination and Post Mortem.
- Specialist will work under the supervision of facility incharge.
- Specialist will submit his/her performance report to CMHO through Facility Incharge and to PMO (in case of DH) on monthly basis, based on which their desired monthly honorarium will be produced.
- Final decision on selection of specialist for a particular facility will be taken by National Health Mission, Department of Health and Family Welfare.
- The specialist not abiding the rules for online application will not be considered.
- The specialist will have to reside at the place of posting 24*7 mandatorily.
- In condition of availability of trio (Gynaecologists, Paediatricians & Anaesthetists). have to conduct caesarean section as per norm (at district 10 caesarean per month & at Sub divisional hospital Satellite hospital/CHC 5 caesarean per month or 10% of total delivery at institute) and at least 40% of caesarean have to perform 8PM to 8AM.

RESPONSIBILITIES OF GYNAECOLOGIST

- Round the clock management of complicated deliveries
- Assisted vaginal deliveries.
- Capacity building of Medical Officers, Staff Nurses & Auxillary Nurse Midwives on essential obstetric care and other Maternal Health services
- Safe abortion services.
- Services for PMSMA.
- Round the clock availability of Caesarean deliveries facilities for all indicated cases (The World Health Organization recommends an average of no more than 10-15% of births by c- section, for optimal maternal and neonatal outcomes)
- Hysterectomy and other gynaecological surgeries in indicated cases
- Administration of Inj. iron sucrose and blood transfusion in indicated cases
- Ultrasonography services in case specialist is trained in ultrasound
- Post partum, conventional and laparoscopic sterilization operations
- Maternal Death Review
- Gynaecologist & Obstetric OPD and IPD services
- Any other work assigned by State /District office.



RESPONSIBILITIES OF ANAESTHETIST

- Round the clock availability of c-section facilities for all indicated cases
- Hysterectomy and other gynaecological surgeries in indicated cases
- Family planning operations
- As an intensivist in management of critical cases
- OPD and IPD services
- Any other work assigned by State /District office.

RESPONSIBILITIES OF PEDIATRICIAN

- Round the clock management of paediatric Indoor patient department, Sick New Born Care Unit (SNCU) and Nutritional Rehabilitation Centre (NRC).
- Participation in Child Health Training & Child Death Review.
- Mentoring and monitoring of Newborn Stabilization Unit (NBSU), Newborn Care Corner (NBCC), Nutritional Rehabilitation Centre (NRC) and Pediatric ward at peripheral FRUs of same district.
- Pediatric OPD and IPD services.
- Any other work assigned by State /District office.

RESPONSIBILITIES OF RADIOLOGIST

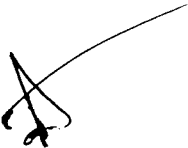
- Availability of ultrasonography services from 9am to 5pm (60 per day)
- Availability of USG services in emergency hours as and when required.
- Routine/emergency obstetric USG for fetal well being and anomaly scan/Target scan
- USG in other indicated medical, surgical & gynaecological cases.
- Any other work assigned by State /District office.

TERMINATION OF AGREEMENT

- In case specialists are not providing services at the facility the agreement of the specialists can be terminated immediately by giving one month notice period.
- In case, if specialist does not want to continue with the agreement, he/she has to give prior notice of TWO months or can deposit the amount equivalent to TWO months fee.

High Priority Districts are-

- Barmer
- Banswara
- Dholpur
- Jaisalmer
- Jalore
- Karauli
- Udaipur
- Chittorgarh
- Bharatpur
- Sirohi



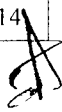
Requirement of Specialists at First Referral Units (Annexure A)

S.N	District	Name of First Referral Unit	Type of First Referral Unit	Tentative distance from Dist HQ (In Km)	Category	Requirement of Specialists		
						Gyn.	Paed.	Anaes.
1	AJMER	PISANGAN	CHC	55	C	Filled	Filled	Vacant
2	AJMER	VIJAYNAGAR	CHC	75	B	Filled	Filled	Vacant
3	ALWAR	KHERLI	CHC	75	B	Filled	Filled	Vacant
4	BANSWARA	KUSHALGARH	CHC	56	C	Filled	Vacant	Filled
5	BANSWARA	PRATAPUR	CHC	36	C	Filled	Vacant	Vacant
6	BANSWARA	BAGIDORA	CHC	29	D	Filled	Filled	Vacant
7	BARAN	KELWARA	CHC	43	C	Filled	Vacant	Filled
8	BARAN	CHHABRA	CHC	64	B	Vacant	Vacant	Filled
9	BARMER	BALOTRA	SDH	97	B	Vacant	Filled	Filled
10	BARMER	SINDHARI	CHC	80	B	Vacant	Filled	Vacant
11	BARMER	BAYATU	CHC	45	C	Vacant	Filled	Vacant
12	BARMER	GADRA ROAD	CHC	88	B	Vacant	Vacant	Vacant
13	BHARATPUR	BAYANA	CHC	55	C	Vacant	Filled	Filled
14	BHARATPUR	BHUSAWAR	CHC	56	C	Vacant	Vacant	Vacant
15	BHARATPUR	RUPWAS	CHC	42	C	Vacant	Filled	Filled
16	BHILWARA	ASIND	CHC	55	C	Vacant	Filled	Filled
17	BHILWARA	GANGAPUR	CHC	53	C	Filled	Vacant	Filled
18	BHILWARA	SATTELITE HOSPITAL, SHAHPURA	SH	55	C	Filled	Filled	Vacant
19	BIKANER	LUNKARANSAR	CHC	72	B	Vacant	Filled	Vacant
20	BIKANER	KOLAYAT	CHC	51	C	Filled	Vacant	Vacant
21	BIKANER	DUNGARGARH	CHC	70	B	Filled	Filled	Vacant
22	BUNDI	NAINWA	CHC	76	B	Vacant	Vacant	Vacant
23	BUNDI	KAPREN	CHC	72	B	Filled	Filled	Vacant
24	CHITTORGARH	RAWATBHATA	CHC	145	A	Vacant	Vacant	Vacant
25	CHURU	TARANAGAR	CHC	45	C	Filled	Filled	Vacant
26	DAUSA	LALSOT	CHC	39	C	Filled	Filled	Vacant
27	DHOLPUR	BARI	CHC	35	C	Filled	Filled	Vacant
28	DHOLPUR	BASERI	CHC	48	C	Vacant	Filled	Vacant
29	DHOLPUR	RAJAKHERA	CHC	38	C	Filled	Vacant	Vacant
30	DUNGARPUR	SIMALWARA	CHC	40	C	Vacant	Vacant	Filled
31	GANGANAGAR	SURATGARH	CHC	69	B	Vacant	Filled	Filled
32	GANGANAGAR	GHARSANA	CHC	150	A	Vacant	Vacant	Vacant
33	GANGANAGAR	RAISINGHNAGAR	CHC	70	B	Vacant	Filled	Filled

34	JAISALMER	MOHANGARH	CHC	65	B	Vacant	Vacant	Vacant
35	JAISALMER	RAMGARH	CHC	67	B	Vacant	Filled	Vacant
36	JAISALMER	SANKARA	CHC	81	B	Vacant	Filled	Vacant
37	JALORE	SANCHOR	CHC	150	A	Vacant	Vacant	Filled
38	JHALAWAR	AKLERA	CHC	54	C	Vacant	Vacant	Filled
39	JHALAWAR	DUG	CHC	115	A	Vacant	Vacant	Vacant
40	JODHPUR	OSIAN	CHC	67	B	Vacant	Filled	Vacant
41	JODHPUR	BAAP	CHC	180	A	Filled	Vacant	Vacant
42	KARAU LI	SAPOTRA	CHC	45	C	Vacant	Filled	Vacant
43	KARAU LI	TODABHIM	CHC	75	B	Vacant	Filled	Vacant
44	NAGAUR	KHINWSAR	CHC	50	C	Vacant	Vacant	Vacant
45	PALI	RAIPUR	CHC	75	B	Vacant	Vacant	Vacant
46	PALI	RANI	CHC	55	C	Vacant	Filled	Vacant
47	PALI	SOJAT CITY	SDH	40	C	Filled	Vacant	Filled
48	PRATAPGARH	DHARIAWAD	CHC	51	C	Vacant	Filled	Vacant
49	PRATAPGARH	CHHOTI SADRI	CHC	47	C	Filled	Vacant	Vacant
50	RAJSAMAND	AMET	CHC	35	C	Vacant	Vacant	Vacant
51	SAWAI MADHOPUR	BONLI	CHC	50	C	Filled	Vacant	Filled
52	SAWAI MADHOPUR	KHINDAR	CHC	45	C	Filled	Filled	Vacant
53	UDAIPUR	KOTDA	CHC	110	A	Vacant	Vacant	Vacant
54	UDAIPUR	BHINDAR	CHC	64	B	Filled	Vacant	Filled
55	UDAIPUR	JHADOL SARADA	CHC	65	B	Filled	Filled	Vacant

Requirement of Radiologists				
S.N.	District	Name of First Referral Unit	Type of First Referral Unit	Required Radiologist
1	Dungarpur	District Hospital	DH	Vacant
2	Hanumangarh	District Hospital	DH	Vacant
3	Pratapgarh	District Hospital	DH	Vacant
4	Jaisalmer	District Hospital	DH	Vacant
5	Banswara	District Hospital	DH	Vacant
6	Karauli	District Hospital	DH	Vacant
7	Tonk	District Hospital	DH	Vacant
8	Bhilwara	District Hospital	DH	Vacant
9	Rajsamand	District Hospital	DH	Vacant
10	Sikar	District Hospital	DH	Vacant
11	Bundi	District Hospital	DH	Vacant
12	Jodhpur	CHC Bhopalgarh	CHC	Vacant

List of Hard core First Referral Units (Annexure B)			
S.No	District	Name of First Referral Unit	Type of First Referral Unit
1	BANSWARA	KUSHAI GARH	CHC
2	BARMER	DHORIMANNA	CHC
3	BARMER	SINDHARI	CHC
4	BARMER	GADRA ROAD	CHC
5	DUNGARPUR	SIMALWARA	CHC
6	JAISALMER	MOHANGARH	CHC
7	JAISALMER	POKHRAN	CHC
8	JAISALMER	RAMGARH	CHC
9	JAISALMER	SANKARA	CHC
10	JHALAWAR	DUG	CHC
11	JODHPUR	BAAP	CHC
12	PRATAPGARH	DHARIAWAD	CHC
13	UDAIPUR	JHADOL SARADA	CHC
14	UDAIPUR	KOTDA	CHC



Application Form

Last date of application: form: 21 May,2018

सेवा में,

निदेशक आरसीएच,
निदेशालय, चिकित्सा, स्वास्थ्य एवं
परिवार कल्याण विभाग, जयपुर (राज०)

Photo with
Self Attested

मैं डॉ० विषय विशेषज्ञ आपके विज्ञप्ति
..... की पालना में एफआरयू-सीएचसी/एमसीएच विंग पर पूर्णतया
अनुबन्ध पर सेवाएँ देने हेतु सहमति प्रदान करता/करती हूँ।

आपके वेबसाइट पर प्रकाशित जिलों की रिक्तियों के विरुद्ध मेरी प्राथमिकता व अधिकतम
मासिक मानदेय निम्नानुसार चाहता/चाहती हूँ। चयन के समय इस राशि पर नेगोशियेट करने हेतु भी
सहमति प्रदान करता/करती हूँ।

प्राथमिकता एवं मासिक मानदेय हेतु विवरण (दी गई रिक्तियों के अनुसार) :-

क्र.सं.	जिला	एफआरयू-सीएचसी/एमसीएच विंग का नाम	मासिक मानदेय
1.			
2.			
3.			
4.			
5.			

दिनांक :-

हस्ताक्षर

स्थान:-

नाम-

पता-

मो० नं०-

ई-मेल -

संलग्न:- स्वयं प्रमाणित प्रतिलिपि

1. शैक्षणिक योग्यता (स्नातक एवं स्नातकोत्तर/डिप्लोमा)
2. IMC/RMC द्वारा पंजीकरण प्रमाण पत्र
3. आयु हेतु प्रमाण पत्र